

Melbourne City Council

**Meeting No 13
Tuesday 25 November 2025
5:30 pm**

**Council Chamber
Melbourne Town Hall Administration Building**

Confirmed Minutes



Present

Lord Mayor Nicholas Reece (Chair)
Deputy Lord Mayor Roshena Campbell
Councillor Dr Olivia Ball
Councillor Rafael Camillo
Councillor Davydd Griffiths
Councillor Owen Guest
Councillor Philip Le Liu
Councillor Gladys Liu
Councillor Kevin Louey
Councillor Andrew Rowse
Councillor Mark Scott

1 Commencement of meeting and apologies

The meeting commenced at 5:30 pm.

The Chair, Lord Mayor Nicholas Reece, welcomed attendees to the meeting, acknowledged the Traditional Owners of the land governed by the City of Melbourne, the Wurundjeri Woi Wurrung and Bunurong / Boon Wurrung peoples of the Kulin, and advised that the meeting was being streamed live and a recording will be made available on the City of Melbourne website.

Cr Dr Ball arrived at the meeting at 5.31pm.

2 Disclosure of conflicts of interest

The Lord Mayor advised that conflicts of interest should be disclosed as they arise.

3 Confirmation of minutes of previous meeting

Moved: Cr Camillo

That the minutes of meeting No 12 held on Tuesday 28 October 2025 be confirmed.

Seconded: Cr Liu

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

4 Matters arising from the minutes of the previous meeting

There were no matters arising from the minutes of the previous meeting.

5 Reports from Committee

There were no reports from Committee.

6 Reports from management

There were eight reports from Management.

6.1 West Gate Tunnel Impacts (NoM) Including Hawke Street Improvements

The report from management included the following executive summary:

1. On 2 September 2025 a notice of motion requesting additional information regarding the Transport and Amenity Program (TAP) including an update on key projects, expenditure and the release of updated traffic modelling was approved by Council.
 2. City of Melbourne has liaised with the Department of Transport and Planning (DTP) to provide the information requested.
 3. A summary of the current expenditure to date, estimated expenditure against deliverables and the available funds is provided as an attachment to this report.
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4. In July 2025 additional traffic modelling was completed through the TAP. Key model outputs have validated results previously published in the West Gate Tunnel Project (WGTP) Environmental Effects Statement (EES)
5. The City of Melbourne has worked with DTP to determine the optimal format for releasing the updated traffic modelling. Both parties have committed to publishing the information on DTP's TAP website by 19 December 2025. The data will also be made available on the Council's West Gate Tunnel website following Council consideration of this report once the formatting is resolved.
6. A monitoring period of six months after the West Gate Tunnel opening will impact the delivery of some projects. The specific date for the tunnel opening is not confirmed but it is expected in December 2025.
7. Consultation on Spencer Street Masterplan will commence in Financial Year 2026/27 following the six-month monitoring period.
8. A draft technical document in relation to Victoria Street has been drafted and requires further work to develop an Opportunities Plan for Victoria Street and surrounds
9. An updated concept design for Hawke Street is proposed as part of this report, with community engagement and exhibition of the concept proposed to commence from December 2025.

Items of correspondence were received from:

- Arkie Paten
- Sharon Blance
- Brence Coghill
- Sarah Webster
- JP Karnilowicz
- Gemma Gooding
- Angela Di Pasquale
- Tony Robinson
- Stephen Hatcher
- Sybil Gibb
- Alice Leake
- Mary Masters, North and West Melbourne Association
- Karl Hessian
- Jane Good

Moved: Cr Dr Ball

1. That the Future Melbourne Committee resolves to:
 - 1.1. Note the response to the Notice of Motion.
 - 1.2. Endorse the updated Hawke Street Project Concept Design.
 - 1.3. Request that management publish a map of Hawke St and relevant surrounds that shows the location of all underground, above-ground and overhead services, easements and any other constraints impinging on the design of the linear park;
 - 1.4. Requests that management publish a map of Hawke St showing, by way of shading, where trees may be planted and where they may not be planted;
 - 1.5. Authorise the exhibition of the Hawke Street Project – Hawke Street Greening, to engage the community for the period of 8 December 2025 to 8 February 2026 of updates to the project, making clear how the design options accord with the West Melbourne Structure Plan;

- 1.6. Authorise the General Manager Infrastructure and Amenity, to make any further minor editorial changes to the Hawke Street Greening Concept Design prior to publication;
- 1.7. Request advice to the Future Melbourne Committee on the advisability of lowering the speed limit on the (state-controlled) section of Victoria St, between Curzon St & Dryburgh St; and
- 1.8. Add the minutes from this item of tonight's meeting to Council's website in the same location as the slides from the community meeting held on 20 November.

Seconded: Cr Rowse

The motion was put and CARRIED

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott
 Voted against Cr Dr Guest

6.2 Commercial Waste Collector Permits

The report from management included the following executive summary:

1. This paper outlines the changes to the fee structure and permit conditions for commercial waste management within the central city. The initiative aims to optimise waste collection processes, enhance compliance, cost recovery and promote sustainable practices within the industry.
2. Extensive stakeholder consultation involving waste collectors, businesses, residents, and industry associations, has led to several key insights. Feedback emphasised the financial impact of fees, operational efficiency challenges, market competition concerns, and particular sector-specific issues. Additionally, stakeholders suggested the need for increased educational efforts and creation of a public register for accredited companies.
3. The changes include varied permit duration options, tiered discounts for environmentally beneficial practices, and adjustments to permit conditions to enhance fairness and encourage industry compliance. Furthermore, an uplift to the online permitting system is recommended to address current inefficiencies.
4. The proposed approach seeks to strike a balance between maintaining a strong relationship with leading sector operators and the need to establish a cost recovery model acknowledging the importance of efficient commercial waste service for the city.

Items of correspondence were received from:

- Gayle Sloan, Waste Management and Resource Recovery Association of Australia
- Mark Smith, Victorian Waste Management Association

Moved: Cr Camillo

1. That Council resolve to:
 - 1.1. Endorse the recommendation made by management as part of the implementation plan for commercial waste permits (refer to Attachment 1); subject to the following change:
 - 1.1.1. Amend the sustainability discounts available to further incentivise the use of low emission vehicles as follows;

1.1.1.1. Sustainability discounts (cumulative) available on:

- 1.1.1.1.1. Low emissions vehicle receiving a ten per cent discount
- 1.1.1.1.2. Reverse squawker instead of beeper receiving a five percent discount
- 1.1.1.1.3. Compliance incentive receiving a five per cent discount

- 1.2. Endorse the fee of \$3750 as the annual Waste Collector Permit fee per truck.
- 1.3. Request that management present the 12-month evaluation report to Council by December 2027, for consideration and approval.

Seconded: Cr Liu

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

6.3 Proposed Council and Committee Meeting Schedule 2026

The report from management included the following executive summary:

1. The proposed 2026 Council and Future Melbourne Delegated Committee (FMC) Meeting Schedule (**Attachment 1**) is being presented to Council for adoption.
2. The proposed schedule has been prepared in accordance with the annual custom and practice at the City of Melbourne.

Moved: Lord Mayor Nicholas Reece

That Council resolve to adopt the 2026 Council and Future Melbourne Committee Meeting Schedule (**Attachment 1 of report from management**).

Seconded: Cr Dr Guest

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

6.4 Queen Victoria Market Precinct Renewal Program Quarterly Report

The report from management included the following executive summary:

1. The Queen Victoria Market Precinct Renewal (QVMPPR) program, as part of an ongoing Council Plan priority to build a city for people, shaped by heritage and the delivery of urban renewal precincts with high-quality design outcomes, adequate community infrastructure and open space, is progressing well.

2. Since the program commenced in 2013, total expenditure is \$203 million with the breakdown available in Attachment 1.
3. Trader Shed construction is advancing, with installation of basement services and the above ground structure both progressing.
4. Planning and engagement are progressing on the Queen Street Public Realm, historic Market Buildings, and new waste infrastructure, supporting overall precinct renewal.
5. Federal Government heritage approval for Gurrowa Place was granted in August, with State planning permit amendment underway and construction expected to start in early 2026.

Moved: Cr Dr Guest

That Council resolve to accept the Queen Victoria Market Precinct Renewal Program quarterly report, which confirms a total program expenditure of \$203 million as at 30 September 2025.

Seconded: Lord Mayor Nicholas Reece

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

6.5 Citywide Service Solutions Pty Ltd Annual Report FY2024-25

The report from management included the following executive summary:

1. The Citywide Service Solutions Pty Ltd (Citywide) audited Annual Report 2024–25 is being presented to Council for noting.
2. The audited Citywide financial result for the year ended 30 June 2025 was approved by Council at a special Council meeting on 30 September 2025 as part of the Melbourne City Council annual financial report 2024–25, under items 6.1.11 - 6.1.15.

Moved: Cr Dr Guest

That Council notes the Citywide Service Solutions Pty Ltd audited Annual Report for the financial year 2024-2025.

Seconded: Lord Mayor Nicholas Reece

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

6.6 Revised CEO Employment and Remuneration Policy and Terms of Reference for the CEO Matters Committee

The Chief Executive Officer Alison Leighton declared a material conflict of interest in this matter pursuant to section 128 of the *Local Government Act 2020* and the Governance Rules, as this matter directly impacts the employment and remuneration of her position at Council. The Chief Executive Officer left the meeting at 6.48pm prior to discussion taking place.

The report from management included the following executive summary:

1. The *Local Government Act 2020* (the Act) required all Victorian Councils to develop and adopt a CEO Employment and Remuneration Policy (the Policy) by 31 December 2021. Council complied with this requirement by adopting its original Policy on 13 December 2021, with a reviewed Policy endorsed on 18 December 2023. As indicated within the current Policy, a review of the Policy must occur within 12 months of a newly elected Council.
2. The Committee assists and provides recommendations to Council on CEO employment matters as required under section 45 of the Act and within Council's Policy. As an advisory Committee, it is required to operate in accordance with its Terms of Reference (the ToR). The ToR articulates the scope, purpose, composition and meeting procedure of the Committee.
3. The revised Policy meets all the requirements of the Act and was developed based on a template provided to the sector by Maddocks Lawyers. The Policy is consistent with the provisions within the CEO's current contract of employment.
4. Officers have also reviewed the ToR and considered recommendations arising from the Operation Sandon report.
5. Both the revised Policy (**Attachment 3**) and the ToR (**Attachment 4**) are attached for Council's consideration.

Moved: Lord Mayor Nicholas Reece

That Council resolve to adopt the CEO Employment and Remuneration Policy and the Terms of Reference for the Chief Executive Officer Employment Matters Advisory Committee (Attachments 3 and 4), and direct they be affixed to the Minutes.

Seconded: Cr Le Liu

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

The Chief Executive Officer returned to the meeting at 6.51pm.

6.7 Post travel report - Business Mission to North Asia September 2025

The report from management included the following executive summary:

1. At its 15 July 2025 meeting, the Future Melbourne Committee endorsed the Lord Mayor and Councillors to lead a North Asia Business Mission (Mission) to our priority partner cities of Chengdu, Nanjing and Tianjin in China and Osaka in Japan, with stopovers in regional investment hubs, Hong Kong and Tokyo, from 16 to 29 September 2025.
2. Anchored around key in-market events such as the 45th anniversary of the Melbourne-Tianjin sister city relationship, the annual Business Partner Cities conference and the 2025 Osaka World Expo, the Mission was designed to reinforce Melbourne's international relationships, promote capabilities in the green economy, health and education sectors, generate tangible trade and investment outcomes, and amplify Melbourne's profile as a global city for business, innovation, and talent.
3. The Mission delegation included export-ready businesses in the targeted sectors of health, green economy and education and also included influential city leaders from academia, industry, and innovation ecosystems to further drive trade, investment, and global leadership outcomes.

Moved: Deputy Lord Mayor Roshena Campbell

That the Future Melbourne Committee resolves to note the benefits and outcomes of the 2025 Business Mission to North Asia (refer attachment 2 of the report from management).

Seconded: Cr Rowse

The motion was put and CARRIED

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

Cr Dr Guest being present but having abstained from voting, was taken to have voted against the motion.

6.8 Post travel report: Councillor Rowse, World Top-Performing Incubator Forum, Shanghai, China, September 2025

The report from management included the following executive summary:

1. To report to Council on travel undertaken by Councillor Andrew Rowse to Shanghai, China in September 2025.
2. In September 2025, the Future Melbourne Committee approved participation by Councillor Andrew Rowse in the World Top-Performing Incubator Forum (WTIF) in Shanghai, China between 22 and 23 September 2025.
3. The theme for the 2025 WTIF was 'Tech-Powered, Innovation Incubates the Future'. Councillor Rowse was invited to deliver a keynote speech at the Forum and participate in a panel discussion

Moved: Lord Mayor Nicholas Reece

1. That Council:

- 1.1. Notes the key commitments and observations by Councillor Andrew Rowse whilst participating in the World Top-Performing Incubator Forum (WTIF) in Shanghai, China in September 2025.
- 1.2. Notes that following the WTIF, Mr Trevor Brennan, Director of Global Expansion at Cambridge Innovation Centre, Boston, Massachusetts will be visiting Australia in December 2025.
- 1.3. Requests that management extend an invitation to Mr Brennan to visit Melbourne during his visit to Australia, providing an opportunity to meet with Councillors and officers and continue to build on the start-up network.

Seconded: Deputy Lord Mayor Roshena Campbell

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

7 General Business

There were three items of general business.

7.1 Notice of Motion, Councillor Dr Owen Guest: Emergency Services and Volunteers Fund - Implementation and impact of levy

Moved: Cr Dr Guest

1. That Council:
 - 1.1. Expresses its strongest concern in relation to the approach taken by the Victorian Government with the implementation and collection through councils of the Emergency Services and Volunteers Fund (ESVF) levy.
 - 1.2. Tables the letter dated 1 October 2025 sent from the Lord Mayor on behalf of the M9 Councils (in his capacity as Chair of the M9) to the Treasurer and directs that it be appended to the minutes.
 - 1.3. Endorses the broader local government sector advocacy on the matter and in particular the approach undertaken by M9 councils and the MAV in seeking to highlight the impact of the ESVF levy, lack of clarity on its purpose and the disproportionate administrative and financial burden on councils in collecting it.
 - 1.4. Calls on the Victorian Government to urgently undertake one of the following actions:
 - 1.4.1. Abandon the ESVF in its current form and identify alternative state funding sources to meet the purported needs without placing an increased and inequitable financial burden on Victorians; or
 - 1.4.2. If the ESVF is to be retained, implement a framework that provides for the Victorian Government to act as the collection agency for its own levy and to ensure that arrangement comes with a clear and transparent purpose to provide for community and business understanding and awareness.
 - 1.5. Requests that the Lord Mayor write to the Treasurer and Minister for Local Government on behalf of the City of Melbourne to convey the above.

Seconded: Cr Camillo

The motion was put and CARRIED

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Camillo, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey, Cr Rowse and Cr Scott
 Voted against Cr Dr Ball and Cr Griffiths

7.2 Notice of Motion, Councillor Rafael Camillo: Funding support towards the Pellegrini's documentary

Item of correspondence were received from:

- Chris Thrum

Moved: Cr Camillo

1. That Council:
 - 1.1. Celebrates the production of 'Pellegrini's: A Melbourne Legacy' and notes the documentary will premiere on 2 December 2025.

- 1.2. Recognises Pellegrini's Espresso Bar's unique and timeless contribution to Melbourne's culinary, social and cultural identity.
- 1.3. Approves an allocation of \$5000 from the Discretionary Fund to Lotito Enterprises (production company) as a contribution towards costs associated with promoting the documentary.
- 1.4. Notes that the documentary release will be promoted through City of Melbourne social media channels.
- 1.5. Requests management to ensure that the City of Melbourne's financial and in-kind support is appropriately acknowledged in the documentary credits and promotional materials, in line with Council's standard sponsorship and recognition guidelines.

Seconded: Cr Scott

The motion was put and CARRIED

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Camillo, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey and Cr Scott

Voted against Cr Dr Ball, Cr Griffiths and Cr Rowse

7.3 Notice of Motion, Councillor Philip Le Liu: Revised City of Melbourne position regarding Medically Supervised Injecting Services

Items of correspondence were received from:

- Katrina Korver
- Dr Annie Madden AO, Haem Reduction Australia
- Christopher Lamb
- Samantha Colledge-Frisby
- Amelia Sumner
- Rebecca Winter
- Dr Marianne Jauncey, Uniting Medically Supervised Injecting Centre
- Suralini Fernando on behalf of Hamish McLachlan Fitzroy Legal Service
- Dr Amanda Roxburgh
- Dr Hayden Green
- Dr Jack Kain
- Rowena Coyle
- Prof Kate Seear
- Peter Higgs
- Nicole Batholomeusz, cohealth
- Amanda Stone, Yarra Drug and Health Forum
- Sharon Lee Neven
- Cr Sarah McKenzie, City of Yarra
- Prof Suzanne Nielson, Monash Addiction Research Centre
- Aaron Moon
- Sione Crawford, Harm Reduction Victoria and Jarrod McMaugh, Pharmaceutical Society of Australia
- Mary Tomsic
- Prof Dan Lubman AM, Turning Point
- Madeline Kretschmer
- Ade Webber, Uniting Vic Tas
- Andrea Fischer
- Jill Mellon Robertson
- Dr Sophie Schroeder
- Prof Paul Dietze, Burnet Institute
- Dr Ryan D'Cunha
- Dr Erin Lalor, Alcohol and Drug Foundation
- Chris Christoforou, Victoria Alcohol and Drug Association
- Greg Denham
- Julia Daly

Moved: Cr Le Liu

1. That Council:

- 1.1. Declares that the establishment of a Medically Supervised Injecting Service (MSIS) in the City of Melbourne is not supported in any form due to the potential adverse impact on safety and amenity of businesses, residents and visitors in surrounding areas.

- 1.2. Requests the Lord Mayor or Chief Executive Officer write to the Premier, Minister for Health and any other relevant stakeholders to:
 - 1.2.1. advise of Council's position in respect of an MSIS
 - 1.2.2. requests that the Victorian Government place a greater emphasis on drug rehabilitation programs and provide appropriate funding; and
 - 1.2.3. inform of the priority given to drug rehabilitation in key activities contained in the newly adopted Council Plan 2025-29.

Seconded: Cr Liu

Procedural Motion

Moved: Cr Rowse

That Council defers this agenda item to the next Future Melbourne Committee meeting.

Seconded: Cr Dr Ball

The procedural motion was put and LOST

Voted for Cr Dr Ball, Cr Griffiths and Cr Rowse

Voted against Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Camillo, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey and Cr Scott

The motion was put and CARRIED

Voted for Deputy Lord Mayor Roshena Campbell, Cr Camillo, Cr Dr Guest, Cr Le Liu, Cr Liu, Cr Louey and Cr Scott

Voted against Lord Mayor Nicholas Reece, Cr Dr Ball, Cr Griffiths and Cr Rowse

Reasons for opposition to motion

Cr Rowse requested his reasons for opposition to the motion be recorded in the minutes in accordance with Rule 50, Chapter 2 of the Governance Rules.

"Thank you, Lord Mayor. I'd like to be very clear from the outset this debate is not about being for or against drug use, and speaking frankly, the motion on the screen is probably one of the most embarrassingly least evidenced motions I've seen in this chamber.

If Council wants to have a serious conversation about drugs, harm and public safety, fantastic, let's do that, but this motion does not do that. It waves away decades of evidence, contradicts our own strategic documents and presents assumptions as facts and Council deserves better than that. The City of Melbourne deserve better than that and the people of Melbourne deserve better than that.

Now, this is not about safe injecting rooms. It is about whether Council makes decisions that are evidence-based, consistent and align with our statutory obligations under the Local Government Act, the Councillor Code of Conduct and our own Council Plan. Unfortunately, this motion fails on all of those fronts. The motion asserts that a Medically Supervised Injecting Service would have a potential adverse impact on safety and amenity. This statement is not supported by any credible evidence in Australia or globally. No evidence, no citations or nothing. In fact, every review of existing similar services around the world have shown that it reduced overdose deaths, reduced ambulance call-outs, reduced public injecting, reduced discarded needles, improved connections to treatment and rehabilitation. And, importantly, there's been no remarked increase in crime, violence or antisocial behaviour. These are not opinions. These are the

findings of the - endorsed by the Victorian Coroner, the Australian College of Emergency Medicine, the AMA, leading hospitals and multiple peer-reviewed evidence.

If Council is going to overturn a previous evidence-based position, then it must bring better evidence to the table than this. This motion does not. It asks Councils to stick their heads in the sand and ignore current and any potential future evidence. We have just adopted a Council Plan, a Municipal Public Health and Wellbeing Plan, that commits us to evidence-informed policy reducing harm, strengthening community safety, collaborating with health agencies and State Government and supporting vulnerable communities. A blanket statement that we do not support the MSIS in any form is fundamentally inconsistent with those commitments.

We cannot adopt a four-year plan promising evidence-based community safety and then two weeks later pass a motion that ignores the evidence on one of the only proven interventions in this space. This is not good governance. It is ideological freelancing. It is not consistent with the Local Government Act's requirements for transparency, accountability and evidence-informed decision-making. This motion is internally contradictory. If Council wants greater emphasis on drug rehabilitation programs, fantastic. I'm sure everyone in this room wants that. But Medically Supervised Injecting Services are literally the most effective referral pathway into rehabilitation that exists. Far more effective than street outreach or emergency departments alone. You cannot logically argue for more access to treatment, while rejecting the single most successful gateway into that treatment. That's like opposing motorcycle helmets but supporting all measures that make motorcycle riders safer. The motion undermines its own stated objective. The motion sets Council up as anti-evidence, anti-health and anti-credibility.

And I'm not here to defend drug use. I'm here to defend good governance. And good governance requires evidence, sources, consistency, policy and policy alignment. This motion has none of the above. Instead, it trades in hypotheticals and fear language like potential adverse impact with zero proof. Council is not being asked tonight to approve a facility. We are not voting to build an injecting service, we are voting on whether to publicly adopt a position that contradicts the evidence and contradicts our own plans and strategies and then send that position to the Premier and Minister. This would weaken Council's standing as a serious partner on health and safety issues. It signals that our positions can be reversed without new evidence and without alignment to our strategic frameworks. We evaluate real proposals at the time they exist, not rule them out. Not rule out proven interventions in any form before we even see them. This is not the message we should be sending. If the state ever puts forward a detailed proposal, that is when Council should examine the community impacts, location, security design, supports the data and the service model. But to declare total opposition in any form before such a proposal even exists is premature and inconsistent with good governance. If any Councillor was to hold that opinion personally, that would put us in breach of the Winky Pop precedence. A principled Council does not rule out evidence-backed health interventions in advance. A principled Council assess proposals on merit when they arrive.

In conclusion, colleagues, we all want a safer city. We all want fewer needles on our streets, fewer overdoses in our laneways and more people entering treatment. Supervised injecting services save lives. They reduce public drug and improve local amenity. They connect people into treatment. They do not increase crime. They are backed by the Coroner, the AMA, Vic Pol and global health authorities. We receive numerous emails from our biomedical precinct with the world-leading biomedical precinct that we have built our Economic Development Strategy around telling us this is a poor idea.

There are undeniable issues with North Richmond and these must be addressed for State Government ever to introduce more facilities. But the evidence shows that Medically Supervised Injecting Services achieve those outcomes and that outright opposition does not. What will we do next? Dam the Yarra, in case the water falls off the edge of the map? We have a duty to make decisions that reflect evidence, align with our own adopted plans and uphold the governance principles of the Local Government Act. This motion fails that test. Let's be clear. This is not about doing what is right or good or in the best interests of Melbourne. This motion does not engage with any new evidence at all. It does not call for officer advice, seek new information or present any rationale for overturning a previous evidence-informed stance. It simply asserts a view without foundation and this is a self-grandiosing circle jerk.

Each Councillor now has the opportunity to vote. If they all put their heads in the sand to evidence, research and good governance. Or choose to approach issues of public health with an open mind. For these reasons I will be voting against it and I would ask that Governance note my objections in the minutes. Thank you."

Cr Le Liu left the meeting at 8.16pm.

8 Urgent Business

There were no items of urgent business.

9 Closure of Meeting

Moved: Cr Griffiths

1. That pursuant to section 66(1) and section 66(2)(a) of the Local Government Act 2020 (Act), the meeting of the Council be closed to members of the public for the consideration of the agenda items titled:
 - 14.1 Private Commercial Information
 - 14.2 Private Commercial Information
 - 14.3 Council Business Information
 - 14.4 Private Commercial Information
 - 14.5 Personal Information
2. These agenda items are confidential information for the purposes of section 3(1) of the Local Government Act 2020 because:
 - a. Agenda items 14.1, 14.2 and 14.4 contain private commercial information being information provided by a business, commercial or financial undertaking that relates to trade secrets or if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage (section 3(1)(g)).
 - b. Agenda item 14.3 contains council business information, being information that would prejudice the Council's position in commercial negotiations if prematurely released (section 3(1)(a)).
 - c. Agenda item 14.5 contains personal information, being information which if released would result in unreasonable disclosure of information about any person or their personal affairs (section 3(1)(f)).

Seconded: Cr Rowse

The motion was put and CARRIED UNANIMOUSLY

Voted for Lord Mayor Nicholas Reece, Deputy Lord Mayor Roshena Campbell, Cr Dr Ball, Cr Camillo, Cr Griffiths, Cr Dr Guest, Cr Liu, Cr Louey, Cr Rowse and Cr Scott

The Lord Mayor declared the meeting closed to the public at 8:17 pm.

Confirmed at the meeting of Council on Tuesday 9 December 2025.



Chair
Council



CEO Employment and Remuneration Policy

Adopted by Council on 25 November 2025

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1. Purpose of Policy

- 1.1 This is the Chief Executive Officer Employment and Remuneration Policy (Policy) of the City of Melbourne (Council), made in accordance with section 45 of the Local Government Act 2020 (the Act).
- 1.2 This Policy provides for the following matters which Council is responsible for under the Act or as a requirement of this Policy:
- a) the recruitment process and appointment of the Chief Executive Officer ensuring that:
 - (i) the recruitment decision is based on merit;
 - (ii) the recruitment processes support transparency in the recruitment process and the public advertising of the position; and
 - (iii) regard is had to gender equity, diversity and inclusiveness;
 - b) approving the Contract of Employment entered into between Council and the Chief Executive Officer;
 - c) the appointment of an Acting Chief Executive Officer;
 - d) the provision of independent professional advice in relation to the matters dealt with in the Policy;
 - e) the monitoring of the Chief Executive Officer's performance;
 - f) an annual review of the Chief Executive Officer's performance; and
 - g) determining the Chief Executive Officer's remuneration.

2. Date of Commencement and Review

- 2.1. This Policy commenced operation on 1 January 2022 and was reviewed, updated and endorsed on 25 November 2025.

3. Definitions

- 3.1. In this Policy, unless the context suggests otherwise the following words and phrases mean:

Act means the *Local Government Act 2020*.

Annual Review Report has the meaning given in paragraph 12.1.

Chief Executive Officer or **CEO** means the Chief Executive Officer of Council.

Committee means the CEO Employment Matters Advisory Committee established by Council as provided for under this Policy.

Contract of Employment means the contract of employment between Council and the CEO, including any schedules.

Council means the City of Melbourne.

Councillors means the individuals holding the office of a member of City of Melbourne Council.

Council meeting has the same meaning as in the Act.

Executive Search Consultant means a consultant with specialist expertise in sourcing and evaluating candidates for senior executive roles.

Independent Advisor means the consultant appointed by Council from time to time to provide independent advice in accordance with section 45(2)(a) of the Act.

KPIs means Key Performance Indicators or performance criteria however described.

Lord Mayor means the Lord Mayor of Council.

Performance Plan means the annual performance plan setting out KPIs for the CEO.

Policy means this CEO Employment and Remuneration Policy adopted in accordance with section 45 of the Act.

Public Sector Wages Determination means any Determination that is currently in effect under section 21 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* in relation to remuneration bands for executives employed in public service bodies.

Recruitment Policy means the recruitment policy adopted by the CEO under section 48(2) of the Act.

Regulations means the Regulations made under Division 7 of Part 2 of the Act.

Remuneration Package means the total gross remuneration package paid to the CEO pursuant to the Contract of Employment.

Resolution means a resolution of Council made at a properly constituted Council meeting.

Terms of Reference means the Terms of Reference of the CEO Employment Matters Advisory Committee adopted by Council.

4. Overview

4.1. This Policy outlines the mechanisms which support Council in fulfilling its obligations regarding the CEO's employment under the Act.

4.2. The responsibilities of the CEO in relation to this Policy are to:

- a) work collaboratively with the Committee in determining the Performance Plan on an annual basis;
- b) actively participate in the performance appraisal process as required by the Committee;
- c) make use of constructive feedback from Councillors and Committee Members in relation to performance appraisals;
- d) undertake professional development on an as needed basis, or as part of the Performance Plan; and

- e) promptly draw the Committee's attention to any situation where any variation of the Performance Plan may be required in light of the current circumstances.

4.3. The responsibilities of Council (including via the Committee) in relation to this Policy are to:

- a) establish the Committee;
- b) provide processes for the recruitment of a natural person, and their appointment, to the position of CEO;
- c) draft and approve the Contract of Employment entered into between Council and the CEO;
- d) seek and be guided by independent professional advice in relation to the matters dealt with in this Policy;
- e) provide processes for determining and reviewing the CEO's Remuneration Package;
- f) provide processes for the monitoring of the CEO's performance including setting the Performance Plan and conducting an annual review;
- g) determine, as required, whether any variations are required to the Remuneration Package and terms and conditions of employment of the CEO;
- h) provide processes for the appointment of an Acting Chief Executive Officer; and
- i) appoint an independent person to provide professional advice to the Council in relation to the matters dealt with in this Policy.

5. CEO Employment Matters Advisory Committee

5.1. Council will establish a CEO Employment Matters Advisory Committee (Committee).

5.2. The Committee will be an advisory committee to Council.

5.3. The purpose of the Committee will be set out in the Terms of Reference adopted and reviewed by the Council from time to time and will include supporting the Council to fulfil its obligations in implementing this Policy.

5.4. The Committee (and Council) will ensure that it is able to obtain independent professional advice in relation to the matters dealt with in this Policy.

5.5. The role of the independent professional advisor will, amongst other things, be to chair the Committee.

5.6. The method of selection of the independent professional advisor will be set out in the Terms of Reference.

6. Recruitment of CEO

6.1. The Committee will establish and manage the process to recruit the CEO, designed to ensure that Council can select the best available candidate from a short list of preferred candidates (with or without a recommendation from the Committee).

6.2. The Committee will determine, and make a recommendation to Council, as to:

- a) whether there is a need to engage an Executive Search Consultant to run the recruitment process; and, if so

- b) the Executive Search Consultant to be appointed to run the recruitment process.
- 6.3. If an Executive Search Consultant is engaged, the Committee, the Chair of the Committee or a member of Council staff nominated by the Committee must liaise with the Executive Search Consultant in connection with the recruitment process.
- 6.4. When considering the recruitment of the position of CEO, the Committee must:
- a) ensure that the recruitment decision is based on merit, with appropriate skills and experience;
 - b) support transparency in the recruitment process and the public advertising of the position; and
 - c) ensure that regard is had to gender equity, diversity and inclusiveness.
- 6.5. The Committee must ensure that the Executive Search Consultant publicly advertises the CEO role unless a decision has been taken to renew the incumbent CEO's contract.

7. Appointment of the CEO

- 7.1. Council will receive a report from the Committee on the completion of its role in the recruitment process, and Council will proceed to decide on a preferred candidate and issue instructions to negotiate and finalise the Contract of Employment.
- 7.2. The Committee will provide a recommendation to Council on the provisions to be contained in the proposed Contract of Employment.
- 7.3. The appointment of the CEO must be made by a resolution of Council.

8. Reappointment of the CEO

- 8.1. Between 6 and 12 months prior to the expiry of the current CEO's Contract of Employment, and following a performance review that canvasses the views of all Committee members and all Councillors, the Committee will provide a recommendation to Council on:
- a) whether the CEO should be reappointed under a new Contract of Employment; and
 - b) if the recommendation is to reappoint the CEO, the proposed provisions of the further Contract of Employment.
- 8.2. Any reappointment of the current CEO must be made by a resolution of Council.

9. Contract of Employment

- 9.1. The Contract of Employment is to be read in conjunction with this Policy (but the terms of the Policy are not incorporated into the Contract of Employment).
- 9.2. The Contract of Employment will, at a minimum, outline the following:
- a) the employment term, which must not exceed 5 years in accordance with section 44(2) of the Act;
 - b) the responsibilities and duties of the position, including compliance with the Act and the Code of Conduct for Council staff;
 - c) the conflict of interest management requirements;

- d) the CEO's Remuneration Package and other entitlements;
- e) any legislative and contractual obligations, including those during and continuing after appointment;
- f) the CEO's leave entitlements;
- g) dispute resolution procedures;
- h) processes for managing unsatisfactory performance;
- i) processes for early termination, including notice of termination provisions with notice of termination by Council being restricted to a maximum of six [6] months; and
- j) any other matters required to be contained in the Contract of Employment by the Regulations.

9.3. The Contract of Employment may only be varied by a resolution of Council and accepted by the CEO, recorded in a deed of variation.

10. Remuneration and Expenses

10.1. The Remuneration Package provided to the CEO will form part of the Committee's annual review, having regard to (in accordance with section 45(3) of the Act):

- a) any statement of policy issued by the Government of Victoria which is in force with respect to its wages policy (or equivalent);¹ and
- b) any Public Sector Wages Determination.²

10.2. Remuneration will be reviewed on an annual basis, in accordance with the CEO's Performance Plan and contractual requirements.

10.3. Council will meet expenses incurred by the CEO in relation to:

- a) membership and subscription fees payable to professional associations which are reasonably necessary in order to carry out duties;
- b) reasonable costs incurred where attending conferences, seminars or other networking functions;
- c) coaching and professional development; and
- d) reasonable costs incurred in performance of required duties.

11. Performance monitoring

11.1. Council will adopt an annual Performance Plan for the CEO, which will include KPIs. The Performance Plan must be developed collaboratively between the CEO and the Committee. The Committee will invite, and consider, suggestions from all Councillors, prior to developing the Performance Plan with the CEO.

¹ Section 45(3)(a) of the Act requires Council to have regard to any statement of policy issued by Government of Victoria which is in force with respect to its wages policy (or equivalent). The current Victorian Government Wages Policy is available at <https://www.vic.gov.au/wages-policy-and-enterprise-bargaining-framework>

² Section 45(3)(b) of the Act requires Council to have regard to the published remuneration bands for executives employed in public service bodies. See: <https://www.vic.gov.au/tribunals-determination-vps-executive-remuneration-bands>

- 11.2. The CEO is to provide progress reports against the Performance Plan to the Committee on a quarterly basis unless agreed otherwise by the Committee.
- 11.3. The Committee may meet with the CEO following each progress report to discuss the matters contained in the progress report.
- 11.4. Following the initial 3 months of the CEO's term (or such other term as agreed by the Committee), a workshop with Councillors and the CEO should be coordinated so that:
 - a) the CEO can prepare and present an overview of their findings during the early months, and highlight any projections or forecasts of relevance to Council during their tenure;
 - b) Councillors can provide feedback to the CEO on their perspective of the CEO's performance during the initial period; and
 - c) Council and CEO can agree to projects and priorities for inclusion in the CEO's Performance Plan and KPIs.
- 11.5. Nothing in this Policy prevents the Committee and/or Council from monitoring the CEO's performance on an ongoing basis.

12. Annual review

- 12.1. In preparation for Council's review, the Committee is required to submit an annual review report (**Annual Review Report**) to Council which includes recommendations on the following:
 - a) whether, and to what extent, the CEO has met the KPIs under the Performance Plan;
 - b) whether, and to what extent or in what respect, any KPIs or other criteria ought to be varied under the Performance Plan;
 - c) whether, and to what extent, the Remuneration Package ought to be varied; and
 - d) any other necessary matters.
- 12.2. The Committee will submit the Annual Review Report to Council only after meeting with the CEO to discuss the Committee's proposed recommendations.
- 12.3. Council shall, after receipt of the Annual Review Report, review the recommendations in the Annual Review Report, resolve upon the matters described in paragraph 12.1 and advise the CEO of the terms or effect of the resolution.

13. Acting CEO

- 13.1. Council must appoint an Acting CEO when there is a vacancy in the office of the CEO which will exceed 28 consecutive days or the CEO is unable to perform their duties of the office of Chief Executive Officer.
- 13.2. The appointment of the Acting CEO must be made by a resolution of Council unless the Acting CEO is appointed for a period not exceeding 28 days, in which case the CEO may appoint an Acting CEO under delegation from Council pursuant to section 11(3) of the Act.
- 13.3. The Committee may advise Council on the selection and appointment of an Acting CEO.

14. Administrative Support

14.1 Council acknowledges that, in implementing this Policy, it, the Committee and/or the independent member will from time to time require the assistance of members of staff, including assistance in relation to governance and human resources matters.

14.2 Council, the Committee and/or the independent member may from time to time request a member of staff to provide assistance in implementing this Policy, recognising that the position of the member of staff is made difficult because he or she is accountable to the CEO (or a person acting as CEO) and therefore acknowledging that requests for assistance need to be limited to no more than those which are reasonably necessary.

15. Interaction with Act and Regulations

15.1 This Policy applies subject to any inconsistent obligations in the Act or the Regulations.

16. Confidentiality

16.1 Council is not required to disclose any personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs.

17. Delegations

17.1 Council must not delegate the power to appoint the CEO, whether on a permanent or acting basis, however, it is noted that the CEO has the power to appoint an Acting CEO for a period not exceeding 28 days (sections 11(2)(d) and 11(3) of the Act).

17.2 Council must not delegate the power to make any decision in relation to the employment, dismissal or removal of the CEO (section 11(2)(e) of the Act).

18. Review of Policy

18.2 This Policy will be reviewed at least every four years by the Committee and within 12 months of each Council election, and the Committee will make a recommendation to Council with respect to any suggested changes.

TERMS OF REFERENCE

Chief Executive Officer Employment Matters Advisory Committee

Purpose

The purpose of the Chief Executive Officer Employment Matters Advisory Committee (CEOEMC) is to assist the Council in fulfilling its responsibilities concerning Chief Executive Officer (CEO) employment matters, being:

- the recruitment and appointment of the Chief Executive Officer
- provisions to be included in the contract of employment
- determining the Chief Executive Officer's Performance Plan (Plan)
- assessing the Chief Executive Officer's performance against set performance criteria in the Plan
- an annual review of the Chief Executive Officer's performance against set performance criteria in the Plan
- determining the remuneration of the Chief Executive Officer.

The CEOEMC acts in an advisory capacity only and has no delegated authority to make decisions on behalf of Council.

Duties and functions

The CEOEMC has the following duties and functions:

- To make recommendations to Council on employment matters relating to the CEO or the person appointed to act as the CEO, including the following:
 - ▶ the appointment of the CEO
 - ▶ the appointment of an acting CEO when the position is vacant for a period exceeding 28 consecutive days
 - ▶ the extension of the appointment of the CEO in accordance with the CEO Employment and Remuneration Policy
 - ▶ remuneration and conditions of appointment of the CEO
 - ▶ the outcome of annual performance reviews of the CEO
 - ▶ performance criteria and performance review methodology developed by the CEOEMC for the CEO
 - ▶ the implementation of the CEO Employment and Remuneration Policy requirements
- Assessment of the CEO's performance against set criteria at regular performance reviews.
- To consider suitable candidates for the position of the independent advisor of the CEOEMC and to make a recommendation to Council or the Future Melbourne Committee for the appointment of the independent advisor, where the incumbent resigns from their position on the CEOEMC or is not reappointed by the Council.

Composition

The CEOEMC will comprise:

- an independent advisor (whose role will be to Chair the meeting)
- the Lord Mayor
- the Chair of the Finance, Governance and Risk Portfolio
- up to three other Councillors appointed by Council.

Councillors who are not members of the CEOEMC but have an interest in the business of the Committee

may attend meetings as an observer. The councillor will have no participatory or voting rights.

Independent Advisor

Role of the independent advisor

The role of the independent advisor is to:

- participate in and Chair all CEOEMC meetings
- provide advice to the CEOEMC
- facilitate the development of the draft performance criteria and performance review methodology (in consultation with the Chief Executive Officer)
- with appropriate secretariat support, arrange for the minutes of each meeting of the CEOEMC to be kept, and sign the confirmed minutes.

If the independent advisor is unable to attend a committee meeting, they are not able to nominate a proxy.

Qualities and qualifications

The independent advisor will have the following key competencies:

- demonstrated human resource management experience and leadership (specifically in the areas of recruitment, benchmarking, performance management and reviews and professional development of executive level staff)
- experience in senior roles in business and/or the public sector
- experience working **with** boards or other governance bodies.

Appointment timeframe

The independent advisor will be appointed for up to a two-year term and can be reappointed by resolution of Council.

Appointment process

Where there is an impending vacancy in the independent advisor position, or it becomes vacant, the CEOEMC will source nominations.

The CEOEMC will consider suitable candidates and make a recommendation to Council or the Future Melbourne Committee on the appointment of the preferred candidate.

The independent advisor will be impartial with appropriate experience.

The independent advisor cannot be a Councillor or member of Council staff.

Allowance

The independent advisor will be paid an annual all-inclusive allowance of \$10,000 for years in which there is no new recruitment activity and \$20,000 for years in which there is.

Payment will be made to the independent member upon receipt of an invoice.

Other Attendees

The CEOEMC may, through the Director Governance and Legal, invite other persons to a Committee meeting for a specified period of time for legal, remuneration or recruitment advice if the CEOEMC decides those persons are required to attend, present, advise or participate in that meeting.

Quorum

The independent advisor and at least two other Councillor members, constitute a quorum.

If a quorum is not present within 30 minutes after the scheduled meeting commencement time, the meeting will be rescheduled.

Where the independent advisor has not yet been appointed, the Councillor members of the CEOEMC may meet to consider suitable candidates for the position of the independent member and make a recommendation to the Future Melbourne Committee or Council.

Voting

Each member of the CEOEMC will have one vote.

Decision-making will be by a show of hands.

For a motion to be successful, it must be carried by the majority of members present at the meeting. Where there are an equal number of votes for and against, the Chair will have the casting vote.

Frequency of meetings

The frequency of meetings will be determined by the CEOEMC.

A special meeting of the CEOEMC may be called by:

- resolution of the CEOEMC
- the independent advisor as Chair of the CEOEMC
- the Council, where the Chair is incapable of calling the special meeting.

Attendance at meetings

Attendance at CEOEMC meetings can be either in person or by electronic means of communication.

Public attendance at meetings

The CEOEMC is not required to give public notice of its meetings and its meetings are not open to the public.

Reporting

The business of the CEOEMC shall be recorded in proper minutes.

It is anticipated all meetings and records of the CEOEMC will be confidential.

Consideration will be given to whether information referred by the CEOEMC to Council or the Future Melbourne Committee, can be released to the public following resolution by either.

Support

The Director Governance and Legal will be responsible for the administrative components of the CEOEMC. The Director Governance and Legal will attend CEOEMC meetings to provide administrative support but has no voting or participatory rights in the meeting.

Independent Chair, Lord Mayor and CEO will agree how best to provide appropriate secretariat support, from the Director Governance and Legal including:

- giving appropriate notice of meetings
- circulation of meeting documentation
- taking the minutes for each meeting
- tracking the decisions of the CEOEMC
- keeping appropriate records of the meeting documentation, including the signed minutes.

Confidential Information

Committee members acknowledge that the information they will have access to, that relates to CEO employment matters, meets the definition of confidential information as set out in the Local Government Act 2020, although it may not always be marked as 'confidential'.

A Committee member must not intentionally or recklessly disclose information they know, or should reasonably know, is confidential information.

External Communications

With the exception of the Lord Mayor, who is bound by the confidentiality provisions within the Local Government Act 2020, Committee members are not to make public statements, submissions or announcements to external stakeholders or the media in relation to CEO employment matters or matters that are discussed or arise from the CEOEMC meetings.

Budget

The CEOEMC has no budgetary allocation from Council (excluding the remuneration paid to the independent member).

Any budgetary allocation is at the absolute discretion of the Director Governance and Legal who is responsible for the CEOEMC.

Review

These terms of reference may be reviewed at any time by the CEOEMC or Council however, any changes can only be made by Council.



01 October 2025

The Hon. Jaclyn Symes
Treasurer
Minister for Industrial Relations
Minister for Regional Development

Via email: Jaclyn.symes@parliament.vic.gov.au

Dear Treasurer Symes,

Jac,

Emergency Services Victoria Fire Services Levy (ESVF) – Implementation and Impact

On behalf of Melbourne 9 (M9), an alliance of the nine inner-city councils, I am writing to convey our collective concerns regarding the administration and impact of the Emergency Services Victoria Fire Services Levy (ESVF).

M9 is disappointed with the State Government's approach to the levy collection and implementation. We support advocacy efforts from those within the local government sector who seek a more equitable funding model.

Furthermore, our councils continue to experience an increasingly unfair administrative and financial burden in collecting the ESVF. This situation places significant pressure on local government resources and operational capacity, without corresponding support from the State Government.

Our municipalities consider that the recent increase to the ESVF has not been clearly communicated, and they are seeking greater clarity regarding the levy's purpose, allocation, and impact.

Accordingly, M9 calls on the State Government to:

- Undertake a comprehensive review of the timeframes, funding, and support provided to councils for the implementation of the ESVF, to ensure the process is sustainable and equitable.
- Evaluate and communicate transparently how fee increases associated with the ESVF will impact residents and local businesses, so communities are fully informed and able to plan accordingly.

We urge the State Government to address these concerns promptly, to support councils in administering the ESVF efficiently and to ensure the burden does not fall disproportionately on local governments or their communities.

Thank you for your consideration of this matter. We would welcome the opportunity to meet with your office to discuss these issues further.

Yours sincerely,

Nick Reece

Lord Mayor of Melbourne and Chair, Melbourne 9 (M9)

cc. *The Hon. Nick Staikos, Minister for Consumer Affairs; Local Government*